

P O Box 1120
Preston 3072
September 23, 1993

Mr Damien Codognotto
President
MRAA Inc.
GPO Box 1933R
Melbourne 3001..

Sir,

When I was elected as membership secretary at the AGM, you stated that the position required a minimum of five (5) hours per week at the office. I agree that doing memberships under the present system does require three to five hours once a week. Since the August 1st AGM (excluding the board meeting on September 6th, and the impromptu board meeting on August 11th.), you are right in stating that I have only been actually in the office to work a total of three times; perhaps fifteen hours total. During this time it has been difficult to get through on the phone, in order to arrange mutually agreeable times and dates for me to attend. It does not take into account the times I have contacted you with times and dates, only to be told there would be no one available at the office to let me in to do my job. It also does not take into account the times that were arranged for me to attend (which I did) Monday August 23rd, and Wednesday August 25th, only to find no one in attendance, and therefore no access to the office. On both occasions I waited over 30 minutes, before leaving, in the hope that someone would arrive.

There is also the issue of being informed via a third person, that it had been necessary for you to process the memberships for that particular week, over the weekend.

I took on this position for the benefit of the MRAA, not for any particular "team"; but, I am encountering several obstacles which are making it very difficult for me to fulfill my job description namely.

1. Being told directly, or via a third person that I am either "an unknown" or later a "cant be trusted" - very beneficial for the moral and team working spirit, - I don't think.
2. Constantly having to endure verbal earbashings which involve references to very close friends of mine in a derogatory manner.
3. Being accused directly and via a third person, of different things, which I had already clarified and corrected you on; ie: the tape of the impromptu board meeting August 11th, where I took you to task over comments re membership list and my movements from the office straight to the home of Chris Lamblin 4Bs manager. Imagine my surprise to have been informed by another person, just over one week later; that you had repeated the same allegation to them. I do not think that I am being unreasonable in being "pissed off" by having my statements twisted into half truths and repeated as fact.
4. In attempting to fulfill my job description, I agreed that I had no computer skills and required assistance from the secretary - Linda Rosier in this area. However, since then all I have been enabled to do, is sign cards, laminate cards address envelopes, and pack envelopes. No time has been given to instruct me in computer usage in relation to membership listings only. You have also told me that I can't be "trusted" to have access to the computer.

May I offer some suggestions which I feel would facilitate my ability to fulfill my job description:

1. Linda to guide me through the computer process step by step, to teach me how to access the membership list. This needs to be done during my next couple of visits to the office.
2. Ensuring that I have access to the office on the days and times that have been pre arranged.
3. To cease all comments and "ear bashings" which involve my friends, and cease all quoting half truths of my statements.

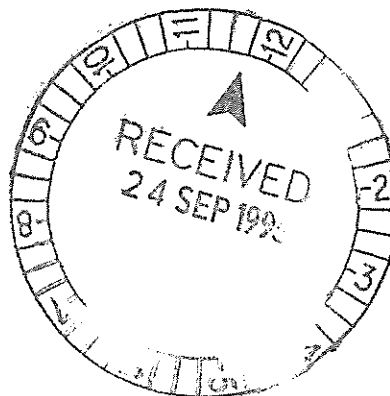
With these steps in place, I feel, that the office and the "team" will work and function much more smoothly during this forthcoming busy and most important quarter of the year, and into the future. My commitment remains as giving one day per week for attending the office, and processing membership applications, but, this must include computer training.

I will attend the office next Wednesday September 29th from lunchtime, for computer training and preparing membership applications for processing. I will also attend the office on Thursday September 30th for most of the day, to process membership applications, and further computer training if time allows. On Wednesday I will negotiate with you for convenient times and dates during the following weeks when I can attend.

Yours Faithfully



Jerry Hall
Membership Secretary
MRAA Inc.



copies to:

Linda Rosier
Jo Nelson.

FILE



THE MOTORCYCLE RIDERS' ASSOCIATION OF AUSTRALIA INC.

September 21, 1993

Jerry Hall
MRAA Membership Secretary
P.O. Box 1120
PRESTON 3072

Dear Jerry,

as you knew when you stood for election, the MRAA Membership Secretary's position requires a minimum of 5 hours per week at the office. Since the August 1 AGM, excluding the Board Meeting on September 6, you have been in the office to work 3 times. Perhaps 12 hours in more than 7 weeks. In that time there have been no messages left on the answering machine or via notes left at the premises. It is difficult, because of your hours of employment, to contact you by phone and we only have your P.O. Box address. We understand the limits placed on your time by your job.

The Membership Secretary's workload is heavy and we are doing our best to support you. Currently this critical part of the administration is being carried by the President, Secretary and Assistant Treasurer.

This is the busiest and most important quarter of the year. Please let us know your commitments as far as possible, so we can plan administration activities to support you.

Sincerely

Damien Codognotto
PRESIDENT

Linda Rosier
SECRETARY